



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS UNITED STATES ARMY TRAINING AND DOCTRINE COMMAND
102 MCNAIR DRIVE
FORT MONROE VIRGINIA 23651-1047

ATTG-X

APR 03 2005

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Training and Doctrine Command (TRADOC) Reserve
Component General Officer (RCGO) Conference Response 4-6 April
2005

1. Thank you for attending the 2005 Reserve Component General Officer (RCGO) Conference. Conference objectives were met based upon the meaningful dialogue the conference generated. We particularly appreciate your candor and suggestions. TRADOC will work to resolve a number of issues raised during the conference. Major issues are in five main categories - Warrant Officers, DMOSQ, NCOES, CCC, and TRADOC TASS Title XI Program Accreditation. Please accept my assurance that we will address each task and provide a prompt response back.

2. Issue Topics.

a. Warrant Officer Issues. There have been improvements in the Warrant Officers Candidate School (WOCS) Program since last year; however, the Reserve Component (RC) leadership expressed concerns that the program still does not recognize knowledge and skills already possessed by Senior NCOs. They request the redesign recognize past experience, selection board criteria be standardized across the Army and TRADOC market the role of the Warrant Officer to inform Soldiers who are potential Warrant Officer candidates. Leadership also recommended that TRADOC analyze the feasibility of accrediting RC Regional Training Institutes to teach WOCS. The Director, Army National Guard stated that the Army National Guard was already developing such an initiative and details would be forthcoming. CG, TRADOC expressed concern with the level of rigor observed in the Warrant Officer Senior Staff Course. WOCS update to the CG is scheduled for 2 May 05.

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b. Duty Military Occupational Specialty Qualification (DMOSQ). Progress was reported on the four TRADOC initiatives to improve DMOSQ. At the 2004 RCGO Conference, the RC DMOSQ rate was 78 percent. Currently, the rate is 82 percent; a four percent improvement. The initiatives are: (1) TATS-C Redesign, (2) Multiple TASS Course Starts, (3) Military Junior College (MJC) Lieutenants attend OBC within 90 days of commissioning, and (4) TASS Rebalance. TATS-C courses remaining to be redesigned to meet the one RC training year (13 months) requirements are down to twenty-two. Multiple TASS course starts have already begun in both RCs. In executive session during the conference and after further review by all concerned, CG, Army Accessions Command; CG, Army Cadet Command; DCG, USARC, TRADOC DCG for ARNG and USAR; and DCSOPS&T recommended canceling the MJC initiative and exempting MJC students from the 90-day OBC attendance policy. All remaining RC Lieutenants will comply with the policy. Both Reserve Components presented their concept brief for TASS Rebalance at the conference. Further coordination and consultation between TRADOC and the components is scheduled this month and May to discuss and finalize a rebalance implementation plan.

c. Noncommissioned Officer Education System (NCOES). RC leaders asked TRADOC (CAC is working) to investigate if there is a process to award constructive credit and secondary MOSs to NCOs and Enlisted Soldiers based on In Lieu Of (ILO) training and combat experience. This training might also be applied to appropriate ANCOC and BNCOC training modules. Another NCOES issue was a request for more Drill Sergeant and Combat Leader Course (CLC) seats. Army Accessions Command is working to determine the feasibility of providing more seats within existing classes or if additional classes need to be added.

d. Captains Career Course (CCC) Redesign and Combined Arms Exercise (CAX). Deputy Commandant, CGSC, gave a presentation on ILE, and workshops on CCC Redesign and CAX were presented by Center of Army Leadership (CAL) and USARC.

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The workshop outcome was briefed to DCG, TRADOC and the RC leadership. Both presentations generated much discussion and led to requests for clarification of requirements for RC credentialing for "full ILE/MEL four certification," "education qualification for promotion," and policy guidelines on CAS3/CAX constructive credit for staff work done in OEF/OIF for RC Captains. These and other CCC issues are currently being worked by TRADOC and CAL for publication within 30 days.

e. TRADOC TASS Title XI Program Accreditation. The TRADOC Training Development and Delivery Directorate (TDAD) Quality Assurance Office (QAO) and The Army School Directorate (TASSD) facilitated a conference workshop to develop a process to continue accrediting TASS Battalion without TRADOC TASS Title XI Soldiers. Proponent schools will report back to me their ability to execute the QA RC TASS Battalion accreditation mission in response to the reductions. TDAD and TASSD will develop an implementation plan in conjunction with input from USARC, NGB, and the proponent schools.

3. CD copies of the briefings presented at the conference are being mailed to the addresses you provided to the conference staff. You can also view these briefings by accessing the TASSD web site at <http://www.tass.monroe.army.mil>. Click on to the 11 April link in the News Press Releases box.

4. POC is COL Martha McRavin-Oliver (757 788-3910 (DSN 680)).



PAUL D. EATON
Major General, GS
Deputy Chief of Staff
for Operations and Training

Ladies, Gentlemen

If this fails to reflect your
views / conference recollection, please
let us know.

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